

KGR INSTITUTE OF TECHNOLOGY & MANAGEMENT

(Approved by AICTE & PCI, New Delhi & Affiliated to OU, Hyderabad)
Rampally (V), Keesara (M), Medchal – Malkajgiri Dist. – 501 301

INTERNAL COMPLAINTS COMMITTEE (ICC)

Internal Complaints Committee (ICC) is constituted as per UGC guidelines for the prevention, prohibition and Redressal of Sexual Harassment of Women employees and students in Higher Education Institutions.

Definition of Sexual Harassment*:

Sexual harassment includes any one or more of the following unwelcome acts or behavior (whether directly or by implication) namely.

- ☞ **Physical contact and advances**
- ☞ **A demand or request for sexual favours**
- ☞ **Making sexually coloured remarks**
- ☞ **Any unwelcome messages through telephone or internet**
- ☞ **Showing pornography**
- ☞ **Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature**

Anyone found indulging in Sexual Harassment will be punished as per Rules and Procedures of the ICC (Osmania University).

ICC of the KGR Institute of Technology & Management, Hyderabad:

Dr. S. Vijaya Lakshmi	Dept. of MBA	Presiding Officer
Dr. K. Sunitha	Dept. of MBA	Member
Mrs. C Hasina Begum	Dept. of MBA	Member
Mrs. K Swetha	Dept. of Pharmacy	Member
Mrs. B Sravanthi	Dept. of Pharmacy	Member
Mr. Shaik Hussain Basha	Admin Department	Member
Mr. M V N R Lakshmi	Admin Department	Member
Miss R K Manisha Sree	Student	Member
Miss K Pravalika	Student	Member
Miss A Bhavana	Student	Member
Miss B Sravanthi	Student	Member
Mr. B Rakesh Naik	Student	Member
Mr. A Vineeth	Student	Member
Miss M Vaishnavi	Student	Member
Miss N Nikitha	Student	Member
Miss G Ravali	Student	Member
Miss V Akanksha	Student	Member

If anyone is found indulging in Sexual Harassment, it may be brought to the notice of Members/Chairperson of the ICC of the College immediately.

For details refer “<http://www.osmania.ac.in/G%20CASH/GSCASH.pdf>”

Anyone found lodging false or malicious complaints are also punishable as per the Rules and Procedures of the ICC (Osmania University).