



KGR INSTITUTE OF TECHNOLOGY & MANAGEMENT

(Approved by AICTE & PCI and Affiliated to Osmania University)

Sy. No. 419, Rampally (V), Keesara (M), Medchal-Malkajgiri Dist. – 501 301

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INTERNAL COMPLAINTS COMMITTEE (ICC)

Internal Complaints Committee (ICC) is constituted as per UGC guidelines for the prevention, prohibition and Redressal of Sexual Harassment of Women employees and students in Higher Education Institutions.

Definition of Sexual Harassment:

Sexual harassment includes any one or more of the following unwelcome acts or behavior (whether directly or by implication) namely.

- ☞ Physical contact and advances
- ☞ A demand or request for sexual favours
- ☞ Making sexually coloured remarks
- ☞ Any unwelcome messages through telephone or internet
- ☞ Showing pornography
- ☞ Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

Anyone found indulging in Sexual Harassment will be punished as per Rules and Procedures of the ICC (Osmania University).

ICC of the KGR Institute of Technology & Management, Hyderabad:

Prof. S. Vijaya Lakshmi	Dept. of Business Management	Presiding Officer
Smt. Sumathi	EC Member, NGO Person	Member
Dr. K. Sunitha	Dept. of Business Management	Member
Dr. S. Venu	Dept. of Business Management	Member
Mrs. C. Hasina Begum	Dept. of Business Management	Member
Mrs. C. Parameshwari	Dept. of Business Management	Member
Mrs. P. Sowjanya	Dept. of Pharmacy	Member
Mrs. B. Sravanthi	Dept. of Pharmacy	Member
Mr. Shaik Hussain Basha	Admin Department	Member
Mrs. N. Madhuri Latha	Admin Department	Member
Mrs. G. Pramela	Admin Department	Member

If anyone is found indulging in Sexual Harassment, it may be brought to the notice of Members/Chairperson of the ICC of the College immediately.

For details refer “<http://www.osmania.ac.in/G%20CASH/GSCASH.pdf>”

Anyone found lodging false or malicious complaints are also punishable as per the Rules and Procedures of the ICC (Osmania University).

ICC Help line Contact Number: 94415 96236